



Maritime
Academy
Trust

Nightingale Primary School Uniform Policy

Date of Review: 7th Sept 2025

Contents

1. Aims

2. Our school's legal duties under the Equality Act 2010
3. Limiting the cost of school uniform
4. Expectations for school uniform
5. Expectations for our school community
6. Monitoring arrangements 6

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with a member of the Senior Leadership Team who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniforms

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniforms.

We understand that items with distinctive characteristics (such as branded items or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a

wide

range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics that feature the school logo where
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Girls Uniform

- Grey Skirt, Pinafore, Trousers, Shorts
- White Polo Shirt - *Available from Casey's Schoolwear.*
- Red Cardigan - *Available from Casey's Schoolwear.*
- Sweatshirt with school logo: **Nursery to Year 4 - Red, Year 5 - Grey , Year 6 - Black.**
Available from Casey's Schoolwear.
- Red Fleece
- White, Grey or Red Socks or Tights
- Red and White Checked Summer Dress
- Red Cap

Boys Uniform

- Grey School Trousers or Shorts
- White Polo Shirt - *Available from Casey's Schoolwear.*
- Sweatshirt with school logo: **Nursery to Year 4 - Red, Year 5 - Grey , Year 6 - Black.**

Available from Casey's Schoolwear.

- Red Fleece - *Available from Casey's Schoolwear.*
- White, Grey or Red Socks
- Red Cap

Nursery

- As the School Uniform but may wear Grey/black Joggers

P.E. Kit for Girls and Boys

- P.E. Bag
- T-shirt with team logo - *Available to purchase from the school: £10*
- Black Shorts
- Grey/Black Joggers
- Black Plimsolls
- Juniors Optional: Trainers for Outdoor P.E.



4.2 Where to purchase it

Uniform can be purchased from any generic school clothing shopping dept, unless it has the school logo. Uniforms with the school logo may be purchased from Casey's Schoolwear, Blackfen: <https://www.caseysschoolwear.co.uk/>

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact a member of Senior Leadership if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will monitor pupils and where children are frequently not in school uniform, the school will consider financial hardship is suspected and has resulted in a pupil not attending school. In line with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Local Academy Council

The LAC board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed regularly and at every review, it will be approved by Maritime Academy Trust and the Local Academy Council.

